



Employee Training on Infection Control

Policy Statement

The facility shall provide staff with appropriate information and instruction about infection control through various means, including initial orientation and ongoing training programs.

Personnel are required to attend and participate in task and job-specific infection control training programs.

Policy Interpretation and Implementation

1. All staff and personnel will complete orientation and training on preventing the transmission of healthcare associated infections.
2. The Infection Preventionist and Director of Nursing will identify those disciplines or individuals who need task- or job-specific infection control training beyond that provided by initial orientation or policies and procedures.
3. Infection control training topics will include at least:
 - a. Standard Precautions, including hand hygiene;
 - b. Transmission-Based Precautions (airborne, droplet, contact);
 - c. OSHA's bloodborne pathogens standard and needlestick prevention;
 - d. Use of personal protective measures;
 - e. Prevention, transmission and symptoms of communicable diseases (tuberculosis, influenza, etc.);
 - f. Prevention, transmission, monitoring and treatment of multidrug-resistant organisms (MDROs);
 - g. Information about the use of vaccines as an adjunct to infection control measures (i.e., influenza vaccination for staff members);
 - h. Sanitation procedures; and
 - i. Information on any newly developed or revised infection control policies and procedures.
4. Infection control training programs will include:
 - a. Material that applies the principles of teaching the adult learner;
 - b. Content and language that is appropriate to the target audience; and
 - c. Return demonstration competency checklists, where appropriate.
5. The Infection Preventionist (or designee) will maintain appropriate records of topics, content, and attendance at any training sessions, as well as copies of any handouts, pre/post tests, competency demonstration checklists, etc., and any other information relative to recordkeeping and documentation requirements.

6. Contracted and agency personnel are required to participate in facility-specific infection control orientation and training before having direct contact with residents.

References	
References	
Related Documents	Report of Incident/Accident (MP5415)
Generations Revision	January 2020
Version	1.3 (H5MAPL0275)