



Infection Control: Employee Health Employee Work Assignments

Policy Statement

Staff members providing care to residents in isolation or to residents with an infectious/communicable disease must be medically able to perform such services.

Policy Interpretation and Implementation

1. Upon employment, employees will be assessed for previous immunization for Hepatitis B and others, as required by state regulatory agencies.
2. Staff members who may be at risk of exposure to an infectious agent(s) as a result of responsibility for the care of a resident with an infectious/communicable disease shall be informed of that resident's diagnosis, or possible diagnosis, prior to providing care to the resident.
3. Staff members who are not immune to varicella will not be assigned to provide nursing care to residents with chickenpox or herpes varicella zoster (HVZ).
4. Employees with communicable or contagious diseases may work as long as they are physically and mentally able to perform the essential functions of their jobs, and as long as they do not pose any undue risks to themselves or other employees, residents, or visitors of this facility.
5. Healthcare workers will not be prohibited from participating in resident-care activities strictly on the basis of their infection with a bloodborne pathogen such as hepatitis B virus (HBV), hepatitis C virus (HCV) or HIV/AIDS.
6. Restrictions on participation in resident-care activities will be based on factors associated with the risk of transmission.
7. Policies and procedures governing our facility's employee health program have been established by our facility.

References	
Related Documents	Communicable/Contagious Diseases, Employee
Generations Revision	January 2020
Version	1.3 (H5MAPL0276)