



Restorative Aide Orientation

Employee Name: _____

A. General Orientation was completed on: _____

B. General Orientation for Nursing Service was completed on: _____

C. Job Specific Orientation below.

Criteria	Information Source	Employee Signature	Instructor Signature	Date Completed
1. Works with restorative aide for 3 days – Dates: _____	Restorative Aide			
2. Resident Weights <ul style="list-style-type: none"> • Obtain using mechanical lift • Obtain using wheelchair scale • Understand weight variance checks with Restorative Nurse 	Restorative Nurse/ Restorative Aide			
3. Restorative Dining Program/ Exercise Program	Restorative Nurse/ Restorative Aide			
4. Range of Motion <ul style="list-style-type: none"> • Active Range of Motion • Passive Range of Motion • ROM on residents with contractures 	Restorative Nurse/ Therapist			
5. Application of splints and braces	Restorative Nurse/ Therapist			

Criteria	Information Source	Employee Signature	Instructor Signature	Date Completed
6. Ambulation of resident with and without a gait belt	Restorative Nurse/ Therapist			
7. Documentation on restorative procedures	Restorative Nurse/ Restorative Aide			
8. How/when to inform the Restorative Nurse of a resident's progression or regression	Restorative Nurse			
9. Review of section P of MDS & Restorative procedures	Restorative Nurse			
10. Review of Functional Maintenance Plans- how they are developed, how they will be trained and how to implement an FMP.	Restorative Nurse			
11. Job Description				

D. CNA Skills Check Completed on: _____

(Attach skills check to this orientation.)