



## Infection Control: Employee Health Work Practices

### Policy Statement

In our facility, employees shall follow personal hygiene and established work practices at all times.

### Policy Interpretation and Implementation

1. Employees shall wash their hands as soon as possible after removing gloves or other personal protective equipment and after contact with blood or other potentially infectious materials.
2. All personal protective equipment shall be removed in the area where contamination occurred, or as soon as possible if overtly contaminated, and placed in an appropriately designated area or container for storage, washing, decontaminating or disposal.
3. Used needles and other sharps shall not be sheared, bent, broken, recapped, or re-sheathed by hand. Used needles shall not be removed from disposable syringes.
4. Eating, drinking, smoking, applying cosmetics or lip balm and handling contact lenses are all prohibited in work areas where there is a potential for occupational exposure.
5. Food and drink shall not be stored in refrigerators, freezers, or other cabinets where blood or other potentially infectious materials are stored or in other areas of possible contamination.
6. All procedures involving blood or other potentially infectious materials, shall be performed in such a manner as to minimize splashing, spraying, and aerosolization of these substances.
7. Mouth pipetting/suctioning is prohibited.
8. Employees who fail to follow our established policies and procedures governing occupational exposure to blood or body fluids are subject to disciplinary action in accordance with our personnel policies.

<b>References</b>	
<b>References</b>	OSHA’s Bloodborne Pathogens Standard and Enforcement Procedures at <a href="http://www.osha.gov">www.osha.gov</a> and CDC’s Guidelines for Environmental Infection Control in Healthcare Facilities at <a href="http://www.cdc.gov/mmwr/PDF/rr/rr5210.pdf">www.cdc.gov/mmwr/PDF/rr/rr5210.pdf</a>
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